

# Company principles

of the Girsberger Company





Our wish is a free and socially just market economy. We understand the term social market economy as the balance between economy and social justice, as well as the respect for ethical values and the protection of our environment. These views, and the pleasure we take in our products, provide the basis for our corporate culture.

Our constant endeavour is to develop, manufacture, and distribute products of highest quality and long-lasting customer value in a responsible and profitable way. At the same time, these products must also be created responsibly from an ecological and ethical point of view.



Our aim is to enhance existing customer relationships and to win new customers by working in a creative, competent, expeditious, and reliable way.



By achieving the highest possible profitability and maintaining continuous liquidity, we strive to increase our investment power, to ensure the company's financial independence, and to safeguard as many existing jobs as possible, as well as to create new ones.





The company's added value is important to us. Especially in production areas involving wood, metal, plastic, surface treatment, upholstery, and assembly, we must be the best in professionally creative and technical competence as well as skilled craftsmanship.





Skilled employees ensure our future. That is why we offer apprenticeships in a variety of professions and cultivate our cooperation with technical colleges. We strive to nurture the ongoing professional development of our employees through training courses, foreign assignments, and specific advancement training programs.

We meet our financial commitments in full and punctually. In addition, in all other commitments we enter into, we do everything possible to fulfil our obligations on time and according to the agreed terms.



In dealing with others, we are honest, fair, and helpful at all times, irrespective of their sex, origin, culture, or religion.





It is of great importance that our daily conduct and our decisions are characterized by responsible thought and action. Our sense of responsibility encompasses:

- **Economic efficiency and liquidity**
- **The satisfaction of our fellow employees, customers, and business partners**
- **Compliance with legal regulations, especially with regard to product safety and health requirements**
- **Prevention of accidents**
- **Environment protection**
- **Careful handling of our resources, infrastructure, work tools, and materials**
- **Tidiness and cleanliness**
- **Honesty, objectivity, and fairness, especially when coping with problems and conflict situations**

# Passion for perfection – attention to detail.

Girsberger's creative and technical mastery goes hand in hand with the latest production methods. We work with creativity, passion, and diligence – from the original design to the development of high-quality materials, to installation. Our careful attention to minute detail and an overarching quest for the highest quality delivers an uncommon excellence. Take a close look.

Girsberger AG, Bützberg, CH  
Girsberger AG, Wien, A  
Girsberger France, Paris, F  
Girsberger GmbH, Endingen, D  
Girsberger UK, London, GB  
Girsberger Iberia S.L., Madrid, E  
Girsberger Benelux BV, Amsterdam, NL  
Girsberger Industries, Inc., Smithfield, USA  
Tuna Girsberger Tic. AS, Silivri, TR

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**girsberger**